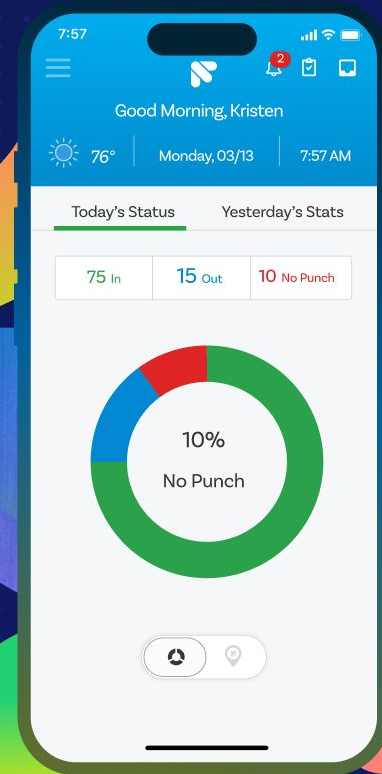




Unlock the power of automation for everyday tasks like payroll, time tracking, and scheduling.

SPRING 2025	SPRING 2025	SPRING 2025	SPRING 2025
High Performer SMALL BUSINESS	Fastest Implementation SMALL BUSINESS	Easiest Admin SMALL BUSINESS	Users Most Likely To Recommend MID-MARKET



THE COST OF DOING BUSINESS

**Business owners
spend a staggering
~81 days a year
deciphering their
payroll and HR
systems.**

**Average amount of days spent
on Payroll & HR annually**

● **Payroll** 21

[Source](#)

● **HR tasks** 50

[Source](#)

● **Compliance** 10

[Source](#)

**Percent of working
time per year**

* **31%**

* We arrived at this number by dividing the 81 days spent on payroll and workforce tasks by the annual average of 261 working days.

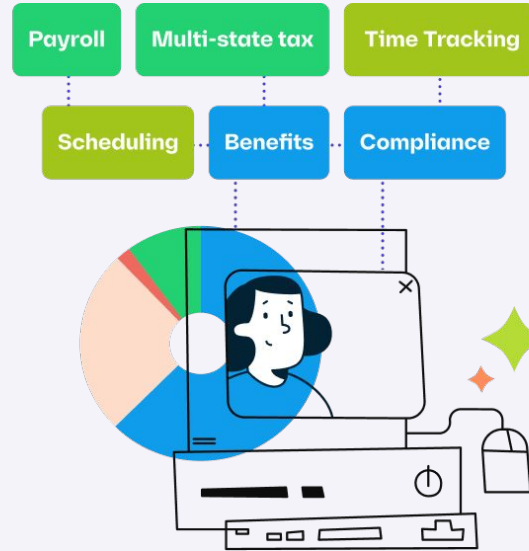
THE SOLUTION FOR SMALL BUSINESSES

A smarter way to pay and manage your employees

Business needs aren't one-size-fits-all. That's why we built a powerful suite of solutions—all within a single platform—so you can streamline operations, stay compliant, and focus on growth.

On average Fingercheck customers save:

- **\$10k+ per year**
- **10+ hours per month just on payroll**



90% of our customers say we've simplified their small business...

Unlimited Payroll

- Unlimited payroll
- Multi-state withholding—same pay cycle
- Analytics, reporting, Certified Payroll & more
- Tax withholding, payments & filings
- Tech-enabled compliance
- Full-service support
- Expense tracking

(+) Pay On-Demand, Next-Day Pay, PayCards, Workers' Comp, 401(k) Integrations, Wage Garnishments



PRODUCT FEATURE: TIME MANAGEMENT

Hourly Time Tracking & PTO

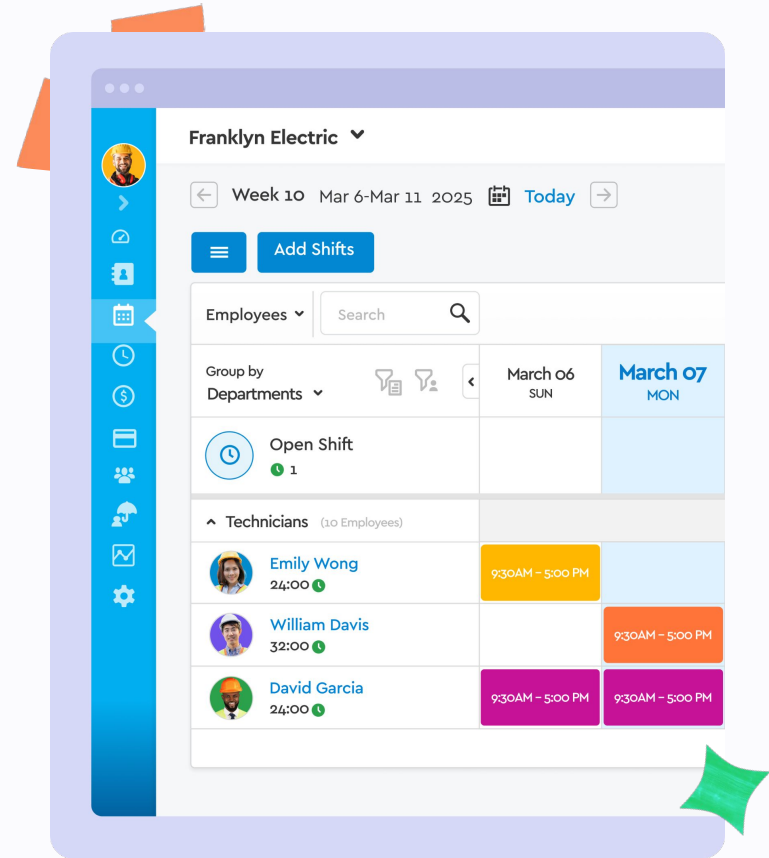
- Digital & mobile time tracking
- Seamless payroll integration
- Biometric time clocks
- Tech-enabled compliance
- PTO accruals and time-off requests
- Unlimited geotagging, job fencing and 7-level job costing
- Real-time attendance & OT reporting, break times and more



Real-Time Scheduling & Chat

- Easily create and clone schedules, assign hours, and adjust shifts with simple drag-and-drop tools
- Build and assign schedules, send automated shift reminders, and get real-time updates when shifts are confirmed
- Post open shifts, enable shift swaps, view team availability, assign tasks, and track progress—all in one place

(+) Team Chat is available on the 360 Plus plan for 24/7 instant communication



Hiring, Onboarding, People Management & Benefits Admin

- Job posting, applicant tracking system, background checks and more
- Digital/self onboarding, custom agreements, welcome letters and documentation
- Digital directory, secure asset management, incident reporting and more

(+) HR Compliance add-on service for access to live HR support reps and an HR-resource library, powered by Mineral



INDUSTRIES SERVED

5,000+ businesses rely on Fingercheck to manage their everyday tasks.

We're built to support any workforce, from the 9-to-5ers to the 5-to-9ers and every full-time employee, hourly worker, and contractor in between.

Home Services

Carpet cleaning
Pressure washing
Repair/Maintenance

Staffing

Healthcare hiring
Contract hiring
Outsourcing

Real Estate

Property management
Developers
Brokerages

Transportation

Courier/Delivery
Limousine services
Moving companies

Seasonal

Pool Services
Landscapers
Snow removal

Field Services

Plumbers
Electricians
HVAC

Construction

Commercial
Residential
Contractors

Facility Management

Cleaning/janitorial
Security firms
Warehouses/storage

Real Estate

Property management
Developers
Brokerages

Healthcare

Rehab centers
Senior care living
Home care

OUR PLATFORM AT A GLANCE

Everything you need, nothing you don't

Management needs aren't one-size-fits-all. We built a powerful suite of solutions, so you **automate** what you need and forget the rest.

 Unlimited Payroll

 Pay On-Demand &
Next-Day Pay, PayCards

 Workers' Comp & 401(k)


 Expense Tracking

 Hiring & Onboarding

 People Management


 Benefits Administration

 HR Compliance Add-On

 Time Tracking &
Attendance

 Digital Time Clocks

 Scheduling

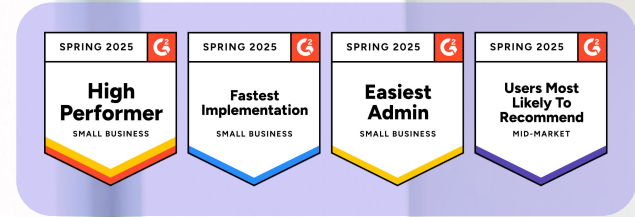
 Team Chat

AWARD-WINNING CUSTOMER SERVICE

Automated solutions, delivered with a human touch...







We'll guide you through what you need to know and help you automate the rest.

- Dedicated support team
- Cross-channel support and 24/7 AI-powered Virtual Assistant
- Robust help center and easy-to-use software



Solely focused on business success

Accessible across **desktop** and **mobile**, Fingercheck makes it easy for owners, managers, and employees to set and forget their daily management tasks.

 G2 Software Review	 fingercheck	 ADP	 gusto	 paycom	 paylocity
Support	9.6	7.5	8.6	8.5	8.3
Employee Self-service	9.7	8.4	9.1	8.5	9.0
Admin	9.3	7.6	9.0	7.6	7.7
Taxes	9.4	8.8	8.8	8.5	9.0
Time Tracking	9.7	8.6	8.2	8.5	9.0
Platform	9.3	8.4	8.6	8.5	9.0

Flexible plans that fit your business needs

Time & Attendance

Pair your time clocks with our Time Tracking and Scheduling software to keep your business and team on track.

\$29/mo

+\$7 per Employee

360

Everything you need, from Payroll and Scheduling to People Management and choice of 401(k) providers for your growing business.

\$79/mo

+\$10 per Employee

360 Plus

Solve the complex needs of your business with Next-Day Pay, Advanced Scheduling, Team Chat, Benefits Administration and task management Workflows.

\$129/mo

+\$12 per Employee

No need to pay for what you don't need.

Get all the details by [clicking here](#).

NEXT STEPS

Start working smarter with Fingercheck...

- Get a personalized quote from your sales rep
- Meet with the Fingercheck implementation team
- Onboard your employees / YTD payroll information and start configuring the platform for your business
- Off to the races 🏁—run your first payroll alongside Fingercheck Implementation!

“

"What I like best about this software is that it makes onboarding and payroll so much more streamlined."

- HR ADMINISTRATOR (via G2.com)

CUSTOMER STORIES

Camp Barnabas saves hours in employee onboarding and thousands in HR costs with Fingercheck



Challenges

Camp Barnabas faced significant HR and payroll challenges, particularly during the onboarding of 200+ summer staff members. The process was time-consuming, and managing payroll for a dispersed workforce, including hourly employees, added complexity.

Solutions

After talking through their unique needs with the Fingercheck team, Camp Barnabas got a guided walkthrough of the platform. Right away, they saw how features like mobile time tracking, supervisor approvals, next-day payroll, and secure HR document access could make a real difference for their team.

Results

Camp Barnabas saved time and \$15,000 in HR costs, streamlined summer onboarding, improved the staff experience with easy PTO tracking, and benefited from reliable, responsive support during their busiest months.

\$15K

Savings in
HR costs

60

Hours saved during
onboarding

3

Hours saved per
payroll

[Read More Case Studies](#)

Thank You!

Visit us at Fingercheck.com for more information!

SPRING 2025 	SPRING 2025 	SPRING 2025 	SPRING 2025 
High Performer SMALL BUSINESS	Fastest Implementation SMALL BUSINESS	Easiest Admin SMALL BUSINESS	Users Most Likely To Recommend MID-MARKET

Franklyn Electric

3 MAR Good Morning, Jake! 72° 7:57 AM

KNOWLEDGE BASE TUTORIALS

Total employees: 70 Full time: 19 Part time: 4

Dashboard

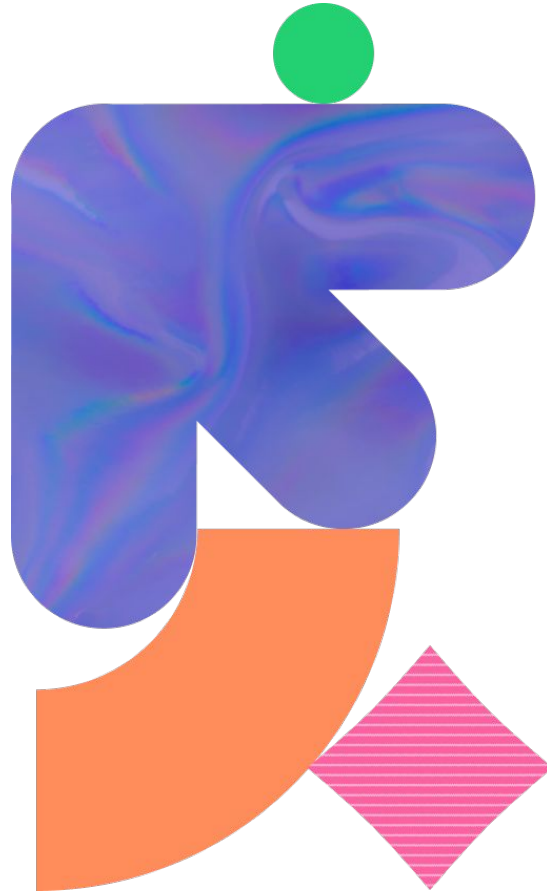
Exceptions Live Status

High Medium Low

In: 56 Out: 13 No Punch: 1

fingercheck 360° PLUS

APPENDIX



OUR STORY

We started in Brooklyn back in 2013 with a simple goal: make time & attendance easier for small businesses. Over the years, that solution grew into something much bigger—a complete payroll and HR platform built for SMBs.



☆ Mission

We save small businesses time so they can focus on growth—through a simple, all-in-one payroll and HR platform that handles the heavy lifting.

Who We Serve

Built for the industries that run on hard work—construction, staffing, real estate/property management, and field services.

Growth & Validation

Trusted by over 5,000 businesses. Backed by \$115M in growth investment from Edison Partners in 2024.

🔗 Vision

Payroll and HR should create more wins, not more work. We're building automated solutions that small businesses can trust to have their back, without holding them back.

Why We're Different

It all starts with time. When time is right, payroll is right—keeping businesses compliant, accurate, and in control.

Why Choose Fingercheck?

Simple setup, powerful automation, and real people who've got your back. We're built for small businesses that want to spend less time on admin and more time growing.

More about our features

Unlimited Payroll

Cut costs in half with a low, single monthly fee – and access to Next-Day Pay and Paycards.

Pay On-Demand

Gives employees access to their earned wages, providing greater financial control and flexibility.

Next-Day Pay

Cut costs in half with a low, single monthly fee – and access to Next-Day Pay and Paycards.

PayCards

Give your employees or unbanked workers more options when it comes to payday.

Workers' Comp

With our pay-as-you-go model, you pay only for what you need and get to keep more in your pocket

Expense Tracking

Eliminate waiting for reimbursement checks or lengthy expense approval procedures.

401(k) Integrations

Seamlessly integrate your payroll with leading 401(k) providers and minimize admin burdens.

Multi-State Taxes

Simplify payroll and tax calculations across state lines and within the same pay cycle, only with Fingercheck!

Time Tracking

Replace manual systems and automate hourly employee time tracking.

Time Clocks

Track attendance with our biometric time clocks that easily integrate with our software.

Scheduling

Eliminate the middleman and give employees control over their working hours.

Team Chat

Team Chat is our instant messaging tool, so you and your mobile workforce can stay connected anywhere.

Hiring & Onboarding

Make the hiring process more efficient and digitally onboard new employees all within the same platform.

People Management

Focus on profitability while ensuring flexible solutions for your workforce in addition to customized workflows.

Benefits Administration

Make it easier for employees to enroll and manage their benefits year-round.

HR Compliance

Get all the extra HR support and expert guidance you need directly via Fingercheck, powered by Mineral.