

Fingercheck Product Overview & Sales Talking Points

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Value Proposition in 10 bullets:

1. **Automatic Payroll Operations:** Fingercheck streamlines payroll for 90% of businesses, ensuring your operations are more efficient and less time-consuming.
2. **Confidence in Compliance:** 96% of Fingercheck businesses trust that their compliance and security needs are fully met, giving you peace of mind.
3. **Powerful and Easy to Use:** 80% of small businesses find Fingercheck powerful and user-friendly, making it easier to manage your workforce.
4. **Time and Money Saver:** 88% of users save time and money with Fingercheck, freeing up resources to focus on growing your business.
5. **Significant Time Savings:** By automating payroll and HR tasks, Fingercheck helps customers save over 10 hours each month—time better spent on your core business.
6. **Financial Savings:** Fingercheck businesses report saving up to \$5,000 annually using our platform, maximizing your budget for other critical investments.
7. **All-on-One Operations:** Fingercheck connects payroll, scheduling, time tracking, and more into one platform, reducing the complexity of managing your business.
8. **Empowers Employee Satisfaction:** With features like Pay On-Demand, Fingercheck ensures employees can quickly access their earned wages, helping improve morale and retention.
9. **Hassle-Free Onboarding:** Fingercheck's streamlined onboarding process reduces admin work, helping you bring new employees on board quickly and efficiently.
10. **Enterprise-Level Tools for Small Businesses:** Fingercheck provides powerful automation and comprehensive tools typically reserved for larger enterprises, tailored to meet the needs of small businesses.

Payroll

Product Overview

Fingercheck [Payroll](#) connects the dots between scheduling, time tracking, expenses, 401(k) and Workers' Comp all in one place. Stop paying fees each time you process payroll, and cut your costs in half with one low monthly fee — no matter how often you run payroll.

Features

- Run payroll from anywhere - your phone, tablet or desktop
- Set and forget with auto-payroll feature
- Variety of payment options: Direct deposit, Fingercheck PayCard, check
- Integrates with financial systems, like Quickbooks (full list of integrations [here](#))
- Digital quarterly and annual filing forms are stored for easy access
- Run multi-state payroll for employees who live in different states
- FC sends agency checks (like child support) directly to the agency
- [Pay On-Demand](#) for access to earned wages gives employees fast access to payroll
- Next-Day Pay* if you forget to process payroll (*Terms and conditions may apply)

Resources

- [Blog](#): Payroll benefits
- [One-sheet](#): Payroll

Scheduling & Team Chat

Product Overview

With Fingercheck [Scheduling](#), creating employee schedules is quick and stress-free. Our user-friendly employee scheduling app allows you to build, modify and share work schedules with employees in minutes.

Team Chat (Only available with 360Plus Plans) is an instant chat communication within the Fingercheck app – it's now easier to connect and chat directly with your team. Share schedules, send reminders, and get notified when schedules are confirmed from anywhere, on any device.

Features (Scheduling)

- Create, copy, and paste schedules
- Use the app to instantly modify schedules on any device
- Color code schedules
- Sort by different jobs, locations, employees, etc.
- Integrates with Google and iCalendars and updates in real time; employees can seamlessly upload to personal calendars
- With admin approval, employees to post open shifts for co-workers to pick up

- Team View with PTO provides employees with a comprehensive view of their team members' shift schedules and time-off requests directly from the employee calendar.
- Shift task lists, allows managers to set predefined task lists for jobs or create shift specific lists for any job with customized requirements
- Schedule shift notes, lets employees keep track of work being done per shift, leaving detailed notes to employees or their managers, share attachments or ideas, etc.

Features (Team Chat)

- Chat 1:1 with other team members
- Create groups and moderators
- Share files, images and voice notes
- Secure and compliant messaging

Resources

- [One-sheet](#): Scheduling & Team Chat
- [Article](#): Take scheduling & communicating with your workers to the next level
- [Article](#): Need a fast way to schedule your team? Create shifts in a snap
- [Article](#): Why construction firms need strong solutions for time tracking and scheduling
- [Article](#): Automate tasks, reduce stress and save time
- [Video](#): Promotional video for Scheduling and Team Chat for deskless/mobile workforces

Time Tracking

Product Overview

Fingercheck [Time Tracking](#) is a flexible, modern and reliable way to track time from anywhere. The live status dashboard lets admins and supervisors control automated alerts, emails and push notifications about time cards and exceptions.

You can create custom rules to automatically calculate time cards, including automatic break rules, overtime policies and premium policies. And you can see your cost on every job, including workers' compensation insurance and employer taxes, and enjoy accurate accounting through time entry.

Features

- Clock time from job sites and office locations and use GPS to confirm clock-in locations
- Manage remote employees with our mobile time clocks, built-in messaging, reminders, and alerts
- Create and set geographic (geofencing) rules to prevent employees from clocking in outside their location, scheduled job or valid job site
- Send alerts when your employees are late clocking in for their shifts

Resources

- [One-sheet](#): Fingercheck Time Tracking
- [Video](#): Time Tracking module
- [Article](#): Manual time entry

- [Article](#): Remote work, payroll and time tracking: What you need to know
 - [Article](#): Get a strong solution for attendance and time tracking
 - [Article](#): 10 reasons to love automated time tracking
 - [Article](#): 5 Payroll Mistakes Averted With a Joint Online Payroll/Time Tracking Software
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Pay On-Demand

Product Overview

Pay On-Demand allows employees to request a portion of their earned wages and have the funds deposited directly into their bank account by the next day or onto Fingercheck's PayCard Cards in minutes.

Fingercheck provides liquidity to process the employee's payment so the employer is not drafted until the scheduled payday. The employer must participate in the program and the employee must have one processed check in the system. There is a nominal fee associated with each Pay On-Demand transaction (either covered by the employer or the employee.)

Features

- Set it up in minutes from the Fingercheck portal
- Enable employees to cover unexpected expenses
- Help employees avoid costly overdraft fees and payday loans

Resources

- [Blog](#): Give your employees earned wage access Now
 - [Blog](#): What are the best ways to pay my employees?
 - [Video](#): Pay On-Demand for employees
 - [Video](#): Pay On-Demand for businesses
-

Hiring

Product overview

Fingercheck [Hiring](#) simplifies the entire candidate screening process. Our automated hiring solution makes it easy to compare, filter, evaluate and invite job candidates to join your team. Reduce admin work and leave more time to identify the most qualified candidates.

Features

- Create and clone job postings and share them directly to job boards
- Compare, filter, evaluate and invite candidates to join your team
- Rate applicants and allow internal comments
- Make offers online; embed job postings on external hiring sites
- Transition to an easy onboarding process

Resources

- [Article](#): Hiring module

- [One-sheet](#): Hiring & Onboarding

Add'l talking points

- Collect information and track the entire hiring process through Fingercheck
 - We partner with job boards for additional visibility toward your open positions.
 - We integrate with background check providers so that you can receive reports to verify candidates.
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Onboarding

Product overview

Now, onboarding a new employee is as easy as adding a name and an email address. Fingercheck automatically sends an email prompting them to fill out the rest of their information. Employee information – like signatures, documents, and tax forms – are digitally stored and easily accessible within Fingercheck.

Features

- Mobile employee self-onboarding
- 100% paperless
- Auto-generates signed I-9s and W-4s with geographical tax engine
- Pay method selection
- Generates compliance documents
- New Hire Reporting
- Agreement Copies Shared with Employees
- Eliminates back-and-forth conversations with HR

Resources

- [One-sheet](#): Hiring & Onboarding
-

Multi-State Payroll & Same Pay Cycle Tax Calculation

Product Overview

Businesses will be able to calculate taxes for multiple states and locations within the same pay cycle, streamlining the payroll and tax process. Multi-state payroll is common in businesses with employees who travel frequently for work, have remote or telecommuting arrangements, or in industries like trucking, construction, healthcare and nursing agencies where work in multiple states is typical.

Most providers' current tax setup for employees only supports calculation of taxes for a single location. This can be problematic for businesses with employees in multiple locations, as it may require manual calculation of taxes for each location or adjustments at the end of quarter.

Features

- Save time and frustration by calculating state taxes in the same payroll cycle
- Setup is in minutes from the Fingercheck portal: Add the job to the tax work location and then add the tax work location to the employee. Once implemented,

- Avoid costly mistakes with automatic tax rate calculations

Resources

- [Blog](#): Introducing Multi-State Payroll and Same Pay Cycle Tax Calculation
 - [Help article](#): Setup multi-tax work locations (with gifs)
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Customer Support

Overview

Fingercheck Customer Support is available via phone (our current average is under a 1-minute response, or you could choose the callback option), webchat and email. We rank high in customer support reviews, our team is not a call center, but rather people who work for and are trained by Fingercheck.

The platform is developed in-house, not simply rebranded from another payroll company. This means any issues with the platform can be addressed immediately by our development team.

Resources

- [Article](#): Getting Started with Fingercheck
 - [G2 Best Software Winner](#)
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Benefits Administration

Product Overview

Fingercheck empowers employees with self-service capabilities, enabling hassle-free online open enrollment and e-signature enrollment processes. Our user-friendly portal allows you to manage dependents and efficiently handle qualifying life events, ensuring a seamless and simplified benefits management experience.

Benefits Administration is included with Fingercheck 360 Plus. It is the module that houses a top-tier experience for open enrollment for both employers and employees.

Admin Features

- Easily review Open Enrollment status in real-time, send employee reminders, and track progress
- Customize the descriptions and welcome messages
- Automate new hire paperwork with easy-to-use online and paperless enrollment
- Comprehensive benefit plans from a variety of carriers to simplify choosing a benefit package
- Offer several medical plans with or without the HSA addition to the plan
- Offer different employer contributions and create rules for various departments within the company
- Process data directly with benefits carriers and seamlessly integrate with user's payroll
- Benefits payroll integrations allow for automatic deductions, plus monthly and annual deduction calculations

Employee Self-Service Features

The self-service portal allows employees to select benefit options and e-sign. From here they can:

- Compare plans-side by-side in an intuitive dashboard
 - View the total cost of all the plan elections and the summary impact on their paycheck
 - Access to the summary benefits documents in the enrollment process
 - Submit qualifying life events
 - Receive reminders and alerts to complete enrollment
 - Easily access, review, and download Benefits Plan Summary Documents
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Security & Privacy

Overview

As a trusted all-in-one platform for payroll, HR, taxes, and compliance, Fingercheck recognizes the paramount importance of data security. Our top priority is safeguarding sensitive personal information and giving our customers peace of mind.

Features

- SOC 2 compliant (audited by an independent third party to achieve this status)
 - Ensures that our systems, policies, and procedures have undergone rigorous scrutiny and testing to safeguard your data from unauthorized access, data breaches, and other security risks
 - Nationally insured and bonded, giving our customers even more confidence in our products and services
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Partner integrations

Accounting & General Ledger

Fingercheck integrates with Quickbooks, Quickbooks Online, Rent Manager and Sage, enabling direct cost integration between client data and streamlined financial reporting.

Financial Services, Legal & Compliance

Fingercheck simplifies customer access to capital, legal & compliance support, and through the KYB/KYC process.

Retirement Planning

With our enhanced 401(k) integrations, Fingercheck clients can effortlessly connect with a broader range of leading providers, allowing you to choose the ones that align best with your business needs.

401(k) integration

Seamlessly integrate your payroll with leading 401(k) providers and empower your employees to secure their financial future while minimizing administrative burdens. The chosen 401(k) provider manages deductions from paychecks to retirement accounts.

Benefits payroll integration and deductions

Our Benefits Administration integrates with your payroll, automating deductions and ensuring accurate monthly and annual deduction calculations for an error-free payroll process. Payroll is deducted automatically for monthly/annual calculations

Resources

- Complete list of Fingercheck Integrations: <https://fingercheck.com/integrations/>

Time Clocks

Product Overview

[Time Clocks](#) offer a modern alternative to monitor hours instead of paper time cards. Fingercheck offers our own line of time-monitoring products through Fingertec. Biometric Time clocks provide flexible and accurate time tracking.

Features

- Mobile punch, web punch, tablet app or text
- Facial recognition options
- Biometric or finger-touch scans

Additional Talking Points

Feature	Overview	Resources
General Ledger	Setup Wizard Payroll integration makes account mapping easy: QuickBooks Desktop, QuickBooks Online, Rent Manager	Article : How to Set Up General Ledger Article : Saving Time Just Got Easier
Create manual & automated payments	Set up payments for child support, income withholding or wage garnishment Set up reimbursements	Article : How to Add a Payment Article : How to Make a Reimbursement
Reporting	Build custom report or use one of 50 built-in templates; access data on-demand and in real-time Audit Trail: If somebody makes a change, Fingercheck's system will track the who, what, and where so that you can see the information	-

HR Compliance powered by Mineral	<p>Create employee manuals and legal contracts</p> <p>Get personalized support for all your HR-related questions, like hiring, minimum wage, laws or compliance</p>	Article : HR Compliance: A Primer
Business insurance	Workers' comp can be built into Fingercheck; automatically generate digital certificates with easy mobile access	
Accountant portal	Give your accountant access via the Accountant Portal to make it easier for them to access all tax-related documents.	Article : Getting Started with the Accountant Portal Video : For Payroll and Taxes, Accountants Work Better in the Fingercheck Platform

Elevator Pitch

At Fingercheck, we measure productivity in hours saved, so small businesses can focus on dollars earned. That's why we built a single, powerful system with the capacity to handle the needs of any worksite, workload, or workforce. Our powerful automation seamlessly handles universal tasks, like payroll, scheduling, and hourly time tracking, so every industry can enjoy enterprise-level tools for everyday management. Unlock the power of automation for everyday tasks like payroll, scheduling, and time tracking. Sign up for Fingercheck today!