



 States with Minimum Wage Increases

¹ on June 1, 2023

² Increase expected with annual indexing on July 1, 2023

³ on Sept. 30, 2023

⁴ \$10.59 for large employers; \$8.63 for small employers

⁵ \$11.25; \$10.25 for companies that provide employee health insurance; on July 1, 2023

⁶ \$14.13; \$12.93 for seasonal and small businesses with fewer than 6 employees

⁷ \$14.20 for N.Y. State except \$15 in NYC, Long Island and Westchester; on Dec. 31, 2022

⁸ Increase expected with annual indexing on July 1, 2023